



## Elephant keeper vacancy

Pairi Daiza is seeking an enthusiastic, passionate and hardworking individual to join our dedicated elephant team Consisting of 6.15 Asian elephants and 0.2 African. the Elephant program at Pairi Daiza is a dynamic and progressive breeding program with a strong focus on behavioral husbandry training in both free and protected contact.

**Job Summary:** under the Guidance of the elephant manager, the keeper will Primarily maintain the welfare of the Zoo's assigned elephant collection and their environments through daily husbandry practices. This position interacts with the public and enhances visitor experiences and performs a variety of skilled work required for the care and safety of animals, staff, and the public.

### Essential Job Functions

An employee in this position may be called upon to do any or all of the following essential duties:

- Maintain a high level of safety when working with and around elephants through implementation of safety protocols and procedures.
- Actively participate in daily animal husbandry techniques and assessments related to food, water, cleanliness, health, animal transfers, and behavior.
- Observe, monitor, and report animal behavior changes and medical problems; keep detailed records of animal weight, health, enrichment, training and behavior.
- Maintain and renovate exhibits, service areas, and equipment.
- Support daily purposeful enrichment and documentation to promote, encourage, and evaluate natural and guest engaging behaviors.
- Develop a basic understanding of and the ability to perform operant conditioning training; Participate in animal training programs.
- Assist in veterinary medical procedures; provide medication and treatment as directed by the elephant manager and or veterinary staff.
- Educate and interact with guests in both formal and informal settings; provide positive guest experiences.
- Collaborate with other zoo departments.
- Participate in and respond to safety-related issues and drills.
- Participate in collaborative efforts to research natural behaviors and life histories of the animals in the area; research both current species and new species, as assigned.



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- Work effectively and honestly in a team environment, including volunteers.
- Plan and organize work projects for the areas assigned; acquire supplies and materials.
- Participate in animal transfers, both off and on site.
- Participate in conservation activities that support the zoo's mission.
- Support Pairi Daizas strategic management plans and institutional goals.
- Ability to speak English is essential. French and Dutch is preferable.

Please send your application to [RH@pairidaiza.eu](mailto:RH@pairidaiza.eu) . For further information you can contact [tim.bouts@paidiaiza.eu](mailto:tim.bouts@paidiaiza.eu) and/or [rob.conachie@pairidaiza.eu](mailto:rob.conachie@pairidaiza.eu)

Applications will be open until the position is filled.